

# **PHILIPPINE BIDDING DOCUMENTS**

## **Procurement of Security Service for the Government Procurement Policy Board – Technical Support Office New Building**

**PB2022-04**

Government of the Republic of the Philippines

**Sixth Edition  
July 2020**

# Preface

These Philippine Bidding Documents (PBDs) for the procurement of Goods through Competitive Bidding have been prepared by the Government of the Philippines for use by any branch, constitutional commission or office, agency, department, bureau, office, or instrumentality of the Government of the Philippines, National Government Agencies, including Government-Owned and/or Controlled Corporations, Government Financing Institutions, State Universities and Colleges, and Local Government Unit. The procedures and practices presented in this document have been developed through broad experience and are for mandatory use in projects that are financed in whole or in part by the Government of the Philippines or any foreign government/foreign or international financing institution in accordance with the provisions of the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184.

The Bidding Documents shall clearly and adequately define, among others: (i) the objectives, scope, and expected outputs and/or results of the proposed contract or Framework Agreement, as the case may be; (ii) the eligibility requirements of Bidders; (iii) the expected contract or Framework Agreement duration, the estimated quantity in the case of procurement of goods, delivery schedule and/or time frame; and (iv) the obligations, duties, and/or functions of the winning bidder.

Care should be taken to check the relevance of the provisions of the PBDs against the requirements of the specific Goods to be procured. If duplication of a subject is inevitable in other sections of the document prepared by the Procuring Entity, care must be exercised to avoid contradictions between clauses dealing with the same matter.

Moreover, each section is prepared with notes intended only as information for the Procuring Entity or the person drafting the Bidding Documents. They shall not be included in the final documents. The following general directions should be observed when using the documents:

- a. All the documents listed in the Table of Contents are normally required for the procurement of Goods. However, they should be adapted as necessary to the circumstances of the particular Procurement Project.
- b. Specific details, such as the “*name of the Procuring Entity*” and “*address for bid submission*,” should be furnished in the Instructions to Bidders, Bid Data Sheet, and Special Conditions of Contract. The final documents should contain neither blank spaces nor options.
- c. This Preface and the footnotes or notes in italics included in the Invitation to Bid, Bid Data Sheet, General Conditions of Contract, Special Conditions of Contract, Schedule of Requirements, and Specifications are not part of the text of the final document, although they contain instructions that the Procuring Entity should strictly follow.

- d. The cover should be modified as required to identify the Bidding Documents as to the Procurement Project, Project Identification Number, and Procuring Entity, in addition to the date of issue.
- e. Modifications for specific Procurement Project details should be provided in the Special Conditions of Contract as amendments to the Conditions of Contract. For easy completion, whenever reference has to be made to specific clauses in the Bid Data Sheet or Special Conditions of Contract, these terms shall be printed in bold typeface on Sections I (Instructions to Bidders) and III (General Conditions of Contract), respectively.
- f. For guidelines on the use of Bidding Forms and the procurement of Foreign-Assisted Projects, these will be covered by a separate issuance of the Government Procurement Policy Board.

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# *Glossary of Acronyms, Terms, and Abbreviations*

**ABC** – Approved Budget for the Contract.

**BAC** – Bids and Awards Committee.

**Bid** – A signed offer or proposal to undertake a contract submitted by a bidder in response to and in consonance with the requirements of the bidding documents. Also referred to as *Proposal* and *Tender*. (2016 revised IRR, Section 5[c])

**Bidder** – Refers to a contractor, manufacturer, supplier, distributor and/or consultant who submits a bid in response to the requirements of the Bidding Documents. (2016 revised IRR, Section 5[d])

**Bidding Documents** – The documents issued by the Procuring Entity as the bases for bids, furnishing all information necessary for a prospective bidder to prepare a bid for the Goods, Infrastructure Projects, and/or Consulting Services required by the Procuring Entity. (2016 revised IRR, Section 5[e])

**BIR** – Bureau of Internal Revenue.

**BSP** – Bangko Sentral ng Pilipinas.

**Consulting Services** – Refer to services for Infrastructure Projects and other types of projects or activities of the GOP requiring adequate external technical and professional expertise that are beyond the capability and/or capacity of the GOP to undertake such as, but not limited to: (i) advisory and review services; (ii) pre-investment or feasibility studies; (iii) design; (iv) construction supervision; (v) management and related services; and (vi) other technical services or special studies. (2016 revised IRR, Section 5[i])

**CDA** - Cooperative Development Authority.

**Contract** – Refers to the agreement entered into between the Procuring Entity and the Supplier or Manufacturer or Distributor or Service Provider for procurement of Goods and Services; Contractor for Procurement of Infrastructure Projects; or Consultant or Consulting Firm for Procurement of Consulting Services; as the case may be, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.

**CIF** – Cost Insurance and Freight.

**CIP** – Carriage and Insurance Paid.

**CPI** – Consumer Price Index.

**DDP** – Refers to the quoted price of the Goods, which means “delivered duty paid.”

**DTI** – Department of Trade and Industry.

**EXW** – Ex works.

**FCA** – “Free Carrier” shipping point.

**FOB** – “Free on Board” shipping point.

**Foreign-funded Procurement or Foreign-Assisted Project**– Refers to procurement whose funding source is from a foreign government, foreign or international financing institution as specified in the Treaty or International or Executive Agreement. (2016 revised IRR, Section 5[b]).

**Framework Agreement** – Refers to a written agreement between a procuring entity and a supplier or service provider that identifies the terms and conditions, under which specific purchases, otherwise known as “Call-Offs,” are made for the duration of the agreement. It is in the nature of an option contract between the procuring entity and the bidder(s) granting the procuring entity the option to either place an order for any of the goods or services identified in the Framework Agreement List or not buy at all, within a minimum period of one (1) year to a maximum period of three (3) years. (GPPB Resolution No. 27-2019)

**GFI** – Government Financial Institution.

**GOCC** – Government-owned and/or –controlled corporation.

**Goods** – Refer to all items, supplies, materials and general support services, except Consulting Services and Infrastructure Projects, which may be needed in the transaction of public businesses or in the pursuit of any government undertaking, project or activity, whether in the nature of equipment, furniture, stationery, materials for construction, or personal property of any kind, including non-personal or contractual services such as the repair and maintenance of equipment and furniture, as well as trucking, hauling, janitorial, security, and related or analogous services, as well as procurement of materials and supplies provided by the Procuring Entity for such services. The term “related” or “analogous services” shall include, but is not limited to, lease or purchase of office space, media advertisements, health maintenance services, and other services essential to the operation of the Procuring Entity. (2016 revised IRR, Section 5[r])

**GOP** – Government of the Philippines.

**GPPB** – Government Procurement Policy Board.

**INCOTERMS** – International Commercial Terms.

**Infrastructure Projects** – Include the construction, improvement, rehabilitation, demolition, repair, restoration or maintenance of roads and bridges, railways, airports, seaports, communication facilities, civil works components of information technology projects, irrigation, flood control and drainage, water supply, sanitation, sewerage and solid waste management systems, shore protection, energy/power and electrification facilities, national

buildings, school buildings, hospital buildings, and other related construction projects of the government. Also referred to as *civil works or works*. (2016 revised IRR, Section 5[u])

**LGUs** – Local Government Units.

**NFCC** – Net Financial Contracting Capacity.

**NGA** – National Government Agency.

**PhilGEPS** - Philippine Government Electronic Procurement System.

**Procurement Project** – refers to a specific or identified procurement covering goods, infrastructure project or consulting services. A Procurement Project shall be described, detailed, and scheduled in the Project Procurement Management Plan prepared by the agency which shall be consolidated in the procuring entity's Annual Procurement Plan. (GPPB Circular No. 06-2019 dated 17 July 2019)

**PSA** – Philippine Statistics Authority.

**SEC** – Securities and Exchange Commission.

**SLCC** – Single Largest Completed Contract.

**Supplier** – refers to a citizen, or any corporate body or commercial company duly organized and registered under the laws where it is established, habitually established in business and engaged in the manufacture or sale of the merchandise or performance of the general services covered by his bid. (Item 3.8 of GPPB Resolution No. 13-2019, dated 23 May 2019). Supplier as used in these Bidding Documents may likewise refer to a distributor, manufacturer, contractor, or consultant.

**UN** – United Nations.

***Section I. Invitation to Bid***



## **INVITATION TO BID FOR PROCUREMENT OF SECURITY SERVICES FOR GOVERNMENT PROCUREMENT POLICY BOARD – TECHNICAL SUPPORT OFFICE NEW BUILDING**

1. The *Government Procurement Policy Board – Technical Support Office*, through the *General Appropriations Act FY 2022* intends to apply the sum of *Five Million Four Hundred Thousand Pesos (PhP5,400,000.00)* being the ABC to payments under the contract for *Procurement of Security Services for Government Procurement Policy Board Technical Support Office New Building PB2022-04*. Bids received in excess of the ABC shall be automatically rejected at bid opening.
2. The *Government Procurement Policy Board – Technical Support Office* now invites bids for the above Procurement Project. *Deployment of Security Guards is required within 10 days upon Notice of the Administrative Division*. Bidders should have completed, within 5 years from the date of submission and receipt of bids, a contract similar to the Project. The description of an eligible bidder is contained in the Bidding Documents, particularly, in Section II (Instructions to Bidders).
3. Bidding will be conducted through open competitive bidding procedures using a non-discretionary “*pass/fail*” criterion as specified in the 2016 revised Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9184.
  - a. Bidding is restricted to Filipino citizens/sole proprietorships, partnerships, or organizations with at least sixty percent (60%) interest or outstanding capital stock belonging to citizens of the Philippines, and to citizens or organizations of a country the laws or regulations of which grant similar rights or privileges to Filipino citizens, pursuant to RA No. 5183.
4. Prospective Bidders may obtain further information from *Government Procurement Policy Board – Technical Support Office* and inspect the Bidding Documents at the address given below during *office hours 7:00AM – 5:00PM from Monday to Friday*.
5. A complete set of Bidding Documents may be acquired by interested Bidders on *07 December 2022* from the given address and website(s) below *and upon payment of the applicable fee for the Bidding Documents, pursuant to the latest Guidelines issued by the GPPB, in the amount of Ten Thousand Pesos (PhP10,000.00)*. The Procuring Entity shall allow the bidder to present its proof of payment for the fees *in person or through the Landbank Link.Biz Portal*.
6. The *Government Procurement Policy Board – Technical Support Office* will hold a Pre-Bid Conference<sup>1</sup> on *15 December 2022, 9:00 AM, through video conferencing and webcasting using the Microsoft Teams*, which shall be open to all prospective

<sup>1</sup> May be deleted in case the ABC is less than One Million Pesos (PhP1,000,000) where the Procuring Entity may not hold a Pre-Bid Conference.

bidders. The interested bidders may join the pre-bid conference through this link:  
[https://teams.microsoft.com/l/meetup-join/19%](https://teams.microsoft.com/l/meetup-join/19%3A29332994-8044-4391-9099-301896100000)

7. Bids must be duly received by the BAC Secretariat through *Modernized Philippine Government Electronic Procurement System (MPhilGEPS)* submission as indicated below, on or before *28 December 2022 at 9:00AM*. Late bids shall not be accepted.
8. All Bids must be accompanied by a bid security in any of the acceptable forms and in the amount stated in **ITB** Clause 14.
9. Bid opening shall be on *28 December 2022 at 9:05AM* through video conferencing and webcasting via *MPhilGEPS and Microsoft Teams*. Bids will be opened in the presence of the bidders' representatives who may join through this link:  
[https://teams.microsoft.com/l/meetup-join/19%](https://teams.microsoft.com/l/meetup-join/19%3A29332994-8044-4391-9099-301896100000)
10. The *Government Procurement Policy Board – Technical Support Office* reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Sections 35.6 and 41 of the 2016 revised IRR of RA No. 9184, without thereby incurring any liability to the affected bidder or bidders.
11. For further information, please refer to:


*Christine L. Paciencia*  
*Government Procurement Policy Board – Technical Support Office*  
*Unit 2504, Raffles Corporate Center, F. Ortigas Jr. Road, Ortigas Center,*  
*Pasig City*  
*bacsec@gppb.gov.ph*  
*7900-6741 to 44*  
*<http://www.gppb.gov.ph/>*

12. You may visit the following websites:

For downloading of Bidding Documents: *[www.gppb.gov.ph](http://www.gppb.gov.ph)*

For online bid submission: *[www.gppb.gov.ph](http://www.gppb.gov.ph)*

*07 December 2022*

  
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**KATHERINE ROSE T. MERZA**  
*Chairperson, Bids and Awards Committee*



Republic of the Philippines  
**GOVERNMENT PROCUREMENT POLICY BOARD**  
**TECHNICAL SUPPORT OFFICE**



## ***Section II. Instructions to Bidders***

## **1. Scope of Bid**

The Procuring Entity, *Government Procurement Policy Board – Technical Support Office* wishes to receive Bids for the *Procurement of Security Service for the GPPB-TSO New Building*, with identification number *PB2022-04*.

*[Note: The Project Identification Number is assigned by the Procuring Entity based on its own coding scheme and is not the same as the MPhilGEPS reference number, which is generated after the posting of the bid opportunity on the MPhilGEPS website.]*

The Procurement Project (referred to herein as “Project”) is composed of 1 Lot, the details of which are described in Section VII (Technical Specifications).

## **2. Funding Information**

2.1. The GOP through the source of funding as indicated below for *FY 2022* in the amount of *Five Million Four Hundred Thousand Pesos (PhP5,400,000.00)*.

2.2. The source of funding is NGA, the General Appropriations Act or Special Appropriations.

## **3. Bidding Requirements**

The Bidding for the Project shall be governed by all the provisions of RA No. 9184 and its 2016 revised IRR, including its Generic Procurement Manuals and associated policies, rules and regulations as the primary source thereof, while the herein clauses shall serve as the secondary source thereof.

Any amendments made to the IRR and other GPPB issuances shall be applicable only to the ongoing posting, advertisement, or **IB** by the BAC through the issuance of a supplemental or bid bulletin.

The Bidder, by the act of submitting its Bid, shall be deemed to have verified and accepted the general requirements of this Project, including other factors that may affect the cost, duration and execution or implementation of the contract, project, or work and examine all instructions, forms, terms, and project requirements in the Bidding Documents.

## **4. Corrupt, Fraudulent, Collusive, and Coercive Practices**

The Procuring Entity, as well as the Bidders and Suppliers, shall observe the highest standard of ethics during the procurement and execution of the contract. They or through an agent shall not engage in corrupt, fraudulent, collusive, coercive, and obstructive practices defined under Annex “I” of the 2016 revised IRR of RA No. 9184 or other integrity violations in competing for the Project.

## **5. Eligible Bidders**

- 5.1. Only Bids of Bidders found to be legally, technically, and financially capable will be evaluated.
- 5.2. Foreign ownership limited to those allowed under the rules may participate in this Project.
- 5.3. Pursuant to Section 23.4.1.3 of the 2016 revised IRR of RA No.9184, the Bidder shall have an SLCC that is at least one (1) contract similar to the Project the value of which, adjusted to current prices using the PSA's CPI, must be at least equivalent to:
  - a. For the procurement of Non-expendable Supplies and Services: The Bidder must have completed a single contract that is similar to this Project, equivalent to at least fifty percent (50%) of the ABC.
- 5.4. The Bidders shall comply with the eligibility criteria under Section 23.4.1 of the 2016 IRR of RA No. 9184.

## 6. Origin of Goods

There is no restriction on the origin of goods other than those prohibited by a decision of the UN Security Council taken under Chapter VII of the Charter of the UN, subject to Domestic Preference requirements under **ITB** Clause 18.

## 7. Subcontracts

- 7.1. The Bidder may subcontract portions of the Project to the extent allowed by the Procuring Entity as stated herein, but in no case more than twenty percent (20%) of the Project.

The Procuring Entity has prescribed that:

- a. Subcontracting is not allowed.
- 7.2. Subcontracting of any portion of the Project does not relieve the Supplier of any liability or obligation under the Contract. The Supplier will be responsible for the acts, defaults, and negligence of any subcontractor, its agents, servants, or workmen as fully as if these were the Supplier's own acts, defaults, or negligence, or those of its agents, servants, or workmen.

## 8. Pre-Bid Conference

The Procuring Entity will hold a pre-bid conference for this Project on the specified date and time via *MS Teams* as indicated in paragraph 6 of the **IB**.

## 9. Clarification and Amendment of Bidding Documents

Prospective bidders may request for clarification on and/or interpretation of any part of the Bidding Documents. Such requests must be in writing and received by the Procuring Entity, either at its given address or through electronic mail indicated in the **IB**, at least ten (10) calendar days before the deadline set for the submission and receipt of Bids.

## **10. Documents comprising the Bid: Eligibility and Technical Components**

- 10.1. The first envelope shall contain the eligibility and technical documents of the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 10.2. The Bidder's SLCC as indicated in **ITB** Clause 5.3 should have been completed within *5 years* prior to the deadline for the submission and receipt of bids.
- 10.3. If the eligibility requirements or statements, the bids, and all other documents for submission to the BAC are in foreign language other than English, it must be accompanied by a translation in English, which shall be authenticated by the appropriate Philippine foreign service establishment, post, or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines. Similar to the required authentication above, for Contracting Parties to the Apostille Convention, only the translated documents shall be authenticated through an apostille pursuant to GPPB Resolution No. 13-2019 dated 23 May 2019. The English translation shall govern, for purposes of interpretation of the bid.

## **11. Documents comprising the Bid: Financial Component**

- 11.1. The second bid envelope shall contain the financial documents for the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 11.2. If the Bidder claims preference as a Domestic Bidder or Domestic Entity, a certification issued by DTI shall be provided by the Bidder in accordance with Section 43.1.3 of the 2016 revised IRR of RA No. 9184.
- 11.3. Any bid exceeding the ABC indicated in paragraph 1 of the **IB** shall not be accepted.
- 11.4. For Foreign-funded Procurement, a ceiling may be applied to bid prices provided the conditions are met under Section 31.2 of the 2016 revised IRR of RA No. 9184.

## **12. Bid Prices**

- 12.1. Prices indicated on the Price Schedule shall be entered separately in the following manner:
  - a. For Goods offered from within the Procuring Entity's country:

- i. The price of the Goods quoted EXW (ex-works, ex-factory, ex-warehouse, ex-showroom, or off-the-shelf, as applicable);
  - ii. The cost of all customs duties and sales and other taxes already paid or payable;
  - iii. The cost of transportation, insurance, and other costs incidental to delivery of the Goods to their final destination; and
  - iv. The price of other (incidental) services, if any, listed in the **BDS**.
- b. For Goods offered from abroad:
- i. Unless otherwise stated in the **BDS**, the price of the Goods shall be quoted delivered duty paid (DDP) with the place of destination in the Philippines as specified in the **BDS**. In quoting the price, the Bidder shall be free to use transportation through carriers registered in any eligible country. Similarly, the Bidder may obtain insurance services from any eligible source country.
  - ii. The price of other (incidental) services, if any, as listed in the **BDS**.

### **13. Bid and Payment Currencies**

- 13.1. For Goods that the Bidder will supply from outside the Philippines, the bid prices may be quoted in the local currency or tradeable currency accepted by the BSP at the discretion of the Bidder. However, for purposes of bid evaluation, Bids denominated in foreign currencies, shall be converted to Philippine currency based on the exchange rate as published in the BSP reference rate bulletin on the day of the bid opening.
- 13.2. Payment of the contract price shall be made in Philippine Pesos.

### **14. Bid Security**

- 14.1. The Bidder shall submit a Bid Securing Declaration<sup>2</sup> or any form of Bid Security in the amount indicated in the **BDS**, which shall be not less than the percentage of the ABC in accordance with the schedule in the **BDS**.
- 14.2. The Bid and bid security shall be valid until *27 April 2023*. Any Bid not accompanied by an acceptable bid security shall be rejected by the Procuring Entity as non-responsive.

### **15. Sealing and Marking of Bids**

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<sup>2</sup> In the case of Framework Agreement, the undertaking shall refer to entering into contract with the Procuring Entity and furnishing of the performance security or the performance securing declaration within ten (10) calendar days from receipt of Notice to Execute Framework Agreement.

Each Bidder shall submit one copy of the first and second components of its Bid.

The Procuring Entity may request additional hard copies and/or electronic copies of the Bid. However, failure of the Bidders to comply with the said request shall not be a ground for disqualification.

If the Procuring Entity allows the submission of bids through online submission or any other electronic means, the Bidder shall submit an electronic copy of its Bid, which must be digitally signed. An electronic copy that cannot be opened or is corrupted shall be considered non-responsive and, thus, automatically disqualified.

## **16. Deadline for Submission of Bids**

16.1. The Bidders shall submit on the specified date and time and either at its physical address or through online submission as indicated in paragraph 7 of the **IB**.

## **17. Opening and Preliminary Examination of Bids**

17.1. The BAC shall open the Bids in public at the time, on the date, and at the place specified in paragraph 9 of the **IB**. The Bidders' representatives who are present shall sign a register evidencing their attendance. In case videoconferencing, webcasting or other similar technologies will be used, attendance of participants shall likewise be recorded by the BAC Secretariat.

In case the Bids cannot be opened as scheduled due to justifiable reasons, the rescheduling requirements under Section 29 of the 2016 revised IRR of RA No. 9184 shall prevail.

17.2. The preliminary examination of bids shall be governed by Section 30 of the 2016 revised IRR of RA No. 9184.

## **18. Domestic Preference**

18.1. The Procuring Entity will grant a margin of preference for the purpose of comparison of Bids in accordance with Section 43.1.2 of the 2016 revised IRR of RA No. 9184.

## **19. Detailed Evaluation and Comparison of Bids**

19.1. The Procuring Entity's BAC shall immediately conduct a detailed evaluation of all Bids rated "*passed*," using non-discretionary pass/fail criteria. The BAC shall consider the conditions in the evaluation of Bids under Section 32.2 of the 2016 revised IRR of RA No. 9184.

19.2. If the Project allows partial bids, bidders may submit a proposal on any of the lots or items, and evaluation will be undertaken on a per lot or item basis, as the case maybe. In this case, the Bid Security as required by **ITB** Clause 14 shall be submitted for each lot or item separately.



- 19.3. The descriptions of the lots or items shall be indicated in **Section VII (Technical Specifications)**, although the ABCs of these lots or items are indicated in the **BDS** for purposes of the NFCC computation pursuant to Section 23.4.2.6 of the 2016 revised IRR of RA No. 9184. The NFCC must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder.
- 19.4. The Project shall be awarded as one contract.
- 19.5. Except for bidders submitting a committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation, all Bids must include the NFCC computation pursuant to Section 23.4.1.4 of the 2016 revised IRR of RA No. 9184, which must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder. For bidders submitting the committed Line of Credit, it must be at least equal to ten percent (10%) of the ABCs for all the lots or items participated in by the prospective Bidder.

## **20. Post-Qualification**

- 20.2. Within a non-extendible period of five (5) calendar days from receipt by the Bidder of the notice from the BAC that it submitted the Lowest Calculated Bid, the Bidder shall submit its latest income and business tax returns filed and paid through the BIR Electronic Filing and Payment System (eFPS) and other appropriate licenses and permits required by law and stated in the **BDS**.

## **21. Signing of the Contract**

- 21.1. The documents required in Section 37.2 of the 2016 revised IRR of RA No. 9184 shall form part of the Contract. Additional Contract documents are indicated in the **BDS**.

## ***Section III. Bid Data Sheet***

# Bid Data Sheet

| ITB Clause |   |
|------------|---|
| 5.3        | <p>For this purpose, contracts similar to the Project shall be:</p> <ul style="list-style-type: none"> <li>a. <i>Security Service</i></li> <li>b. Completed within 5 years prior to the deadline for the submission and receipt of bids.</li> </ul>   |
| 12         | Not applicable.   |
| 14.1       | <p>The bid security shall be in the form of a Bid Securing Declaration, or any of the following forms and amounts:</p> <ul style="list-style-type: none"> <li>a. The amount of not less than <i>One Hundred Eight Thousand Pesos (Php108,000.00)</i> if bid security is in cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit; or</li> <li>b. The amount of not less than <i>Two Hundred Seventy Thousand Pesos (PhP270,000.00)</i> if bid security is in Surety Bond.</li> </ul>  |
| 20.2       | <p><i>The Contractor shall submit, along with the monthly billing statement, a certified true copy of duly accomplished payroll sheet, receipts, prescribed reports stamped received by SSS, Pag-IBIG, PhilHealth, and ECC as proof of remittances of employer's and employees' contributions for SSS, PhilHealth and Pag-IBIG premiums of the security guards assigned to the GPPB-TSO only and the monthly security reports as prescribed in the approved Security Plan. A certificate that the contractor complies with the laws governing labor standards shall also be submitted.</i></p> <p><i>In case of a tie, a toss coin will be used as a tie-breaking method.</i></p> |
| 21.2       | <p><i>The Contractor shall secure and maintain, at its own expense, all registration, licenses, or permits required by law, and shall comply with all pertinent rules and regulations.</i></p>  |

## ***Section IV. General Conditions of Contract***

## 1. **Scope of Contract**

This Contract shall include all such items, although not specifically mentioned, that can be reasonably inferred as being required for its completion as if such items were expressly mentioned herein. All the provisions of RA No. 9184 and its 2016 revised IRR, including the Generic Procurement Manual, and associated issuances, constitute the primary source for the terms and conditions of the Contract, and thus, applicable in contract implementation. Herein clauses shall serve as the secondary source for the terms and conditions of the Contract.

This is without prejudice to Sections 74.1 and 74.2 of the 2016 revised IRR of RA No. 9184 allowing the GPPB to amend the IRR, which shall be applied to all procurement activities, the advertisement, posting, or invitation of which were issued after the effectivity of the said amendment.

Additional requirements for the completion of this Contract shall be provided in the **Special Conditions of Contract (SCC)**.

## 2. **Advance Payment and Terms of Payment**

2.1. Advance payment of the contract amount is provided under Annex “D” of the revised 2016 IRR of RA No. 9184.

2.2. The Procuring Entity is allowed to determine the terms of payment on the partial or staggered delivery of the Goods procured, provided such partial payment shall correspond to the value of the goods delivered and accepted in accordance with prevailing accounting and auditing rules and regulations. The terms of payment are indicated in the **SCC**.

## 3. **Performance Security**

Within ten (10) calendar days from receipt of the Notice of Award by the Bidder from the Procuring Entity but in no case later than the signing of the Contract by both parties, the successful Bidder shall furnish the performance security in any of the forms prescribed in Section 39 of the 2016 revised IRR of RA No. 9184

## 4. **Inspection and Tests**

The Procuring Entity or its representative shall have the right to inspect and/or to test the Goods to confirm their conformity to the Project specifications at no extra cost to the Procuring Entity in accordance with the Generic Procurement Manual. In addition to tests in the **SCC, Section VII (Technical Specifications)** shall specify what inspections and/or tests the Procuring Entity requires, and where they are to be conducted. The Procuring Entity shall notify the Supplier in writing, in a timely manner, of the identity of any representatives retained for these purposes.

All reasonable facilities and assistance for the inspection and testing of Goods, including access to drawings and production data, shall be provided by the Supplier to the authorized inspectors at no charge to the Procuring Entity.

## **5. Warranty**

- 5.1 In order to assure that manufacturing defects shall be corrected by the Supplier, a warranty shall be required from the Supplier as provided under Section 62.1 of the 2016 revised IRR of RA No. 9184.
- 5.2 The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, repair or replace the defective Goods or parts thereof without cost to the Procuring Entity, pursuant to the Generic Procurement Manual.

## **6. Liability of the Supplier**

The Supplier's liability under this Contract shall be as provided by the laws of the Republic of the Philippines.

If the Supplier is a joint venture, all partners to the joint venture shall be jointly and severally liable to the Procuring Entity.

## ***Section V. Special Conditions of Contract***

## Special Conditions of Contract

| GCC Clause |   |
|------------|---|
| 1          | <p><i>No further requirements</i></p> <p><b>Delivery and Documents –</b></p> <p>Not applicable.</p> <p><b>Incidental Services –</b></p> <p>Not applicable.</p> <p><b>Spare Parts –</b></p> <p>Not applicable.</p> <p><b>Packaging –</b></p> <p>Not applicable.</p> <p><b>Transportation –</b></p> <p>Not applicable.</p> <p><b>Intellectual Property Rights –</b></p> <p>Not applicable.</p>  |
| 2.2        | <p><i>(a) The Contractor shall submit, along with the monthly billing statement, a certified true copy of duly accomplished payroll sheet, receipts, prescribed reports stamped received by SSS, Pag-IBIG, PhilHealth, and ECC as proof of remittances of employer’s and employee’s contributions for SSS, PhilHealth and Pag-IBIG Premiums for the Security Guards assigned to the GPPB-TSO only and the monthly security reports as prescribed in the approved Security Plan. A certificate that the contractor complies with the laws governing labor standards shall also be submitted.</i></p> <p><i>(b) The Contractor in the performance of its services shall secure, maintain at its own expense all registration, licenses or permits required by law, and shall comply with all pertinent rules and regulations. The Contractor’s personnel shall take all necessary precautions for the safety of all persons and properties at or near their area of work and shall comply with all the standards and established safety regulations, rules and practices.</i></p> |
| 4          | No inspection and tests required.   |



## ***Section VI. Schedule of Requirements***

The delivery schedule expressed as weeks/months stipulates hereafter a delivery date which is the date of delivery to the project site.

*\*\*Note: The GPPB-TSO may increase or decrease the number of security guards as may be necessary and reserves the right to increase, reduce, or limit the scope of services of the Contractor. The period for the performance of the obligations under the Contract shall not be beyond the validity of the corresponding appropriation for the Project.*

| <b>Item No.</b> | <b>Description</b>   | <b>Quantity</b>  | <b>Total</b>                                      | <b>Delivered, Weeks/Months</b>  |
|-----------------|--|--|---|---|
| 1               | Provision of Uniform, Security Equipment, and Paraphernalia, as detailed in <b>Table 1 of Annex "A"</b>  | -  | -   | The Administrative Division (AD) of GPPB-TSO shall notify the winning bidder of the start of the services. The deployment of the Security Guards will be ten (10) days after the receipt of the Notice from the AD. |
| 2               | Provision of Security Guards as detailed in the <b>Table 2 of Annex "A"</b>  | 28<br>Security<br>Guards<br>including<br>supervisor<br>s | 28 Security<br>Guards<br>including<br>supervisors |   |
| 3               | The Employee file of each security guard with complete attachments such as, but not limited to, resume, training certificate, government-mandated clearances, medical certificate, physical and neuro-psychiatric test result. | -  | -   | Within 3 calendar days from receipt of Notice to Proceed.   |
| 4               | Negative RT-PCR test result shall be submitted to the GPPB-TSO.  | -  | -   | Contractor Shall submit the negative result one (1) day before deployment and the test taken not earlier than three (3) calendar days from deployment   |
| 5               | Contract Duration  | -  | -   | 6 months  |

*I hereby verify to comply with all the above requirements.*

\_\_\_\_\_  
*Signature over the printed name of the authorized representative*

\_\_\_\_\_  
*Company name*

\_\_\_\_\_  
*Date*

## ***Section VII. Technical Specifications***

## Technical Specifications

| Item | Specification   | Statement of Compliance   |
|------|---|---|
|      |   | <p><i>[Bidders must state here either “Comply” or “Not Comply” against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of “Comply” or “Not Comply” must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. Evidence shall be in the form of manufacturer’s un-amended sales literature, unconditional statements of specification and compliance issued by the manufacturer, samples, independent test data etc., as appropriate. A statement that is not supported by evidence or is subsequently found to be contradicted by the evidence presented will render the Bid under evaluation liable for rejection. A statement either in the Bidder’s statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the applicable laws and issuances.]</i></p> |
| 1    | Quantity: 28 Security Guards including the supervisors  |   |
| 2    | <p>The Contractor shall provide Security Guards who must meet the following requirements:</p> <ul style="list-style-type: none"> <li>a. With at least three (3) years of experience in Security Services;</li> <li>b. Must have completed a private security training from a government or duly registered and accredited private training institution/s;</li> <li>c. Must have undergone first-aid and basic-life support course certified by the Philippine National Red Cross;</li> <li>d. With valid license to exercise Private</li> </ul> |   |

|   |   |  |
|---|---|--|
|   | <p>Security Profession;</p> <ul style="list-style-type: none"> <li>e. Of good moral character and must not have violated any rules and regulations under RA No. 5487 and its implementing Rules and Regulations (IRR);</li> <li>f. Fit to work, as evidenced by a medical certificate issued within the last two (2) months (specify that the security guard is fit to work); and</li> <li>g. Tested negative in the RT-PCR test for Covid-19 conducted not earlier than (3) calendar days before deployment to the GPPB-TSO.</li> <li>h. Tested negative in the Drug Test issued by PNP/Department of Health accredited institutions conducted within 6 months prior before the deployment.</li> </ul> |  |
| 3 | <p>The Contractor shall assign a Company supervisor from its own account, separate from the Security Supervisor, to monitor the performance of the security guards and handle consolidation of daily timecards periodically in preparation for the monthly billing to the GPPB-TSO.</p>   |  |
| 4 | <p>The Contractor shall Ensure that Security Guards perform the Security Services in accordance with the <b>Security Plan to be submitted by the Contractor as part of the technical documents</b>, considering the following:</p> <ul style="list-style-type: none"> <li>i. Security Human Resources;</li> <li>ii. Security for Physical Resources;</li> <li>iii. Contingency Plan for Various Risks;</li> <li>iv. Other related Security concerns.</li> </ul>   |  |
| 5 | <p>The Contractor shall ensure that the Security Guards assigned to the GPPB-TSO shall observe proper Philippine National Police Supervisory Office for Security and Investigation Agencies-prescribed uniforms.</p>  |  |

|           |  |  |
|-----------|--|--|
| 6         | The Contractor shall provide the following security equipment and paraphernalia, which are brand new or in good condition. <b>Please see Table 2 of Annex A.</b> |  |
| 7         | Compliance with the Service Standards and Conditions specified in <b>Item 3.0 of Annex A.</b>  |  |
| 8         | Compliance with the Service Standards and Conditions specified in <b>Item 4.0 of Annex A.</b>  |  |
| <b>9</b>  | <b>Stability</b>   |  |
| 9.1       | a. At least five (5) years in the security business.   |  |
| 9.2       | b. Organizational Setup shall be in accordance with RA No. 5487 and its Implementing Rules and Regulations   |  |
| 9.3       | c. With valid License to Operate from the Philippine National Police (PNP) – Supervisory Office for Security and Investigation Agencies.                         |  |
| 9.4       | d. Must be a member of Philippine Association of Detective and Protective Agency Operators.  |  |
| 9.5       | e. With Certificate of Registration in Accordance with the Department of Labor and Employment Department Order No. 18-A, s. 2011                                 |  |
| <b>10</b> | <b>Resources</b>   |  |
| 10.1      | a. Number of Kind of Equipment and Supplies: With a Minimum Number and kind of equipment and supplies specified in <b>Table 1 of Annex A.</b>                    |  |
| 10.2      | b. Number of Guards: with at least <b>Twenty-Five (25)</b> security guards that are organic to the Contractor  |  |

|      |  |  |
|------|--|--|
| 10.3 | c. Number of Supervisors: with at least <b>three (3)</b> supervisors   |  |
| 11   | <p>The Contractor shall maintain a satisfactory level of performance throughout the Contract Period based on the following set of performance criteria:</p> <ul style="list-style-type: none"> <li>(i) Compliance to Labor Laws;</li> <li>(ii) Compliance to approved Security Plan and GPPB-TSO rules and policies;</li> <li>(iii) On time submission of security reports and records; and</li> </ul> <p>Adherence to the Ethical Standards and Code of Conduct as provided in RA No. 5487 and its IRR.</p> |  |
| 12   | <p>The GPPB-TSO will conduct a periodic review using the above-cited criteria to ensure compliance with the technical specifications, as well as with the other terms and conditions imposed by the GPPB-TSO during the contract period.</p>   |  |
| 13   | <p>The GPPB-TSO will conduct a mid-term assessment of evaluation of Contractor. Based on the assessment, the GPPB-TSO may pre-terminate the contract for failure of the Contractor to perform its obligations thereon following the procedures prescribed under the Guidelines on Termination of Contracts issued by the Government Procurement Policy Board under Annex "I" of the Revised IRR of RA 9184.</p>  |  |

*I hereby verify to comply with all the above requirements.*

\_\_\_\_\_  
*Signature over the printed name of the authorized representative*

\_\_\_\_\_  
*Company name*

\_\_\_\_\_  
*Date*

## *Financial Bid*

**ABC: PhP5,400,000.00**

|  | 8 hours 7<br>days (NS x<br>3)<br>397.3 | 8 hours 7<br>days (NS x<br>3)<br>397.3 | 8 hours 5<br>days<br>265 | 12 hours 7<br>days<br>397.3 | 12 hours 5<br>days<br>265 |
|--|--|--|--------------------------|-----------------------------|---------------------------|
| <b>Daily wage per wage order 2022: PhP570.00</b>       |  |  |                          |                             |                           |
| <b>Amount to the Guard</b>                             |  |  |                          |                             |                           |
| Average Pay/Month (DW x No. of days per year/12)       |  |  |                          |                             |                           |
| Night Differential Pay (Ave. Pay/mo. X 10% x 1)/3 or 2 |  |  |                          |                             |                           |
| 13 <sup>th</sup> Month Pay (DW x 365/12/12)            |  |  |                          |                             |                           |
| 5 Days Incentive Pay (DW + COLA x 5/12)                |  |  |                          |                             |                           |
| Uniform Allowance (RA 5487)                            |  |  |                          |                             |                           |
| Overtime Pay   |  |  |                          |                             |                           |
| <b>Amount to Government in Favor of Guards</b>         |  |  |                          |                             |                           |
| Retirement Benefit (DW x 22.5/12)                      |  |  |                          |                             |                           |
| SSS Premium  |  |  |                          |                             |                           |
| Philhealth Contribution (2.75% of MBS)                 |  |  |                          |                             |                           |
| State Insurance Fund                                   |  |  |                          |                             |                           |
| Pag-ibig Fund  |  |  |                          |                             |                           |
| <b>Total Amount to Guard and Government</b>            |  |  |                          |                             |                           |
| Agency Fee (24%) not to exceed 24%                     |  |  |                          |                             |                           |

|                                    |               |  |  |  |  |
|------------------------------------|---------------|--|--|--|--|
| Value Added Tax (Agency fee x 12%) |               |  |  |  |  |
| <b>Rate per guard</b>              |               |  |  |  |  |
| No. of Guards                      |               |  |  |  |  |
| MONTHLY COST                       |               |  |  |  |  |
| ANNUAL COST                        |               |  |  |  |  |
| Contingency                        | PhP980,764.69 |  |  |  |  |
| <b>ANNUAL COST + Contingency</b>   |               |  |  |  |  |



***Section VIII. Checklist of Technical and  
Financial Documents***

# Checklist of Technical and Financial Documents

## I. TECHNICAL COMPONENT ENVELOPE

### *Class "A" Documents*

#### Legal Documents

- ☐ (a) Valid PhilGEPS Registration Certificate (Platinum Membership) (all pages) **in accordance with Section 8.5.2 of the IRR;**

#### Technical Documents

- ☐ (b) Statement of the prospective bidder of all its ongoing government and private contracts, including contracts awarded but not yet started, if any, whether similar or not similar in nature and complexity to the contract to be bid; **and**
- ☐ (c) Statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid, except under conditions provided for in Sections 23.4.1.3 and 23.4.2.4 of the 2016 revised IRR of RA No. 9184, within the relevant period as provided in the Bidding Documents; **and**
- ☐ (d) Original copy of Bid Security. If in the form of a Surety Bond, submit also a certification issued by the Insurance Commission **or** Original copy of Notarized Bid Securing Declaration; **and**
- ☐ (e) Conformity with the Technical Specifications, which may include production/delivery schedule, manpower requirements, and/or after-sales/parts, if applicable; **and**
- ☐ (f) Original duly signed Omnibus Sworn Statement (OSS) **and** if applicable, Original Notarized Secretary's Certificate in case of a corporation, partnership, or cooperative; or Original Special Power of Attorney of all members of the joint venture giving full power and authority to its officer to sign the OSS and do acts to represent the Bidder.

#### Financial Documents

- ☐ (g) The prospective bidder's computation of Net Financial Contracting Capacity (NFCC) or A committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation.

### *Class "B" Documents*

- ☐ (h) If applicable, a duly signed joint venture agreement (JVA) in case the joint venture is already in existence **or** duly notarized statements from all the potential joint venture partners stating that they will enter into and abide by the provisions of the JVA in the instance that the bid is successful.

## II. FINANCIAL COMPONENT ENVELOPE

- ☐ (i) Original of duly signed and accomplished Financial Bid Form; **and**
- ☐ (j) Original of duly signed and accomplished Price Schedule(s).

#### Other documentary requirements under RA No. 9184 (as applicable)

- ☐ (k) [For foreign bidders claiming by reason of their country's extension of reciprocal rights to Filipinos] Certification from the relevant government

office of their country stating that Filipinos are allowed to participate in government procurement activities for the same item or product.

- ☐ (1) Certification from the DTI if the Bidder claims preference as a Domestic Bidder or Domestic Entity.



## ANNEX A

### Detailed Specification

#### 1.0 Provision of Security Guards, Including the Submission of Security Plan

- a. Qualification of the Security Agency:
  - i. Stability
    - 1.1 Years of Experience – at least five (5) years in the security business
    - 1.2 Organizational Setup – in accordance with RA No. 5487 and its Implementing Rules and Regulations
    - 1.3 With valid License to Operate from the Philippine National Police (PNP) – Supervisory Office for Security and Investigation Agencies
    - 1.4 Must be a member of the Philippines Association of Detective and Protective Agency Operators
    - 1.5 With Certificate of Registration in Accordance with Department of Labor and Employment Department Order No. 150, s. 2016
  - ii. Resources
    - 1.1 Number and Kind of Equipment and Supplies – with the minimum number and kind of equipment and supplies as specified in Item No. 2.0
    - 1.2 Number of Guards – with at least One hundred (100) security guards that are organic to the Contractor
    - 1.3 Number of Supervisors – with at least five (5) supervisors
- b. The Contractor shall provide Twenty-Eight (28) qualified, bonded, uniformed, highly-trained security guards, including of three (3) Security Supervisor who must meet the following requirements:
  - i. With at least three (3) years of experience in Security Services;
  - ii. Must have completed a private security training from a government or duly registered and accredited private training institution/s;
  - iii. Must have undergone first-aid and basic-life support course certified by the Philippine National Red Cross;
  - iv. With valid license to exercise Private Security Profession;
  - v. Of good moral character and must not have violated any rules and regulations under RA No. 5487 and its Implementing Rules and Regulations (IRR);
  - vi. Fit to work, as evidenced by a medical certificate issued within the last two (2) months (specify that the security guard is fit to work); and

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- vii. Tested negative in the RT-PCR test for COVID-19 conducted not earlier than three (3) calendar days before deployment to the GPPB-TSO.
  - viii. Tested negative in the Drug Test issued by PNP/Department of Health accredited institutions conducted within 6 months prior before the deployment.
- c. The Contractor shall submit within three (3) calendar days from receipt of Notice to Proceed the employee file of each security guard with complete attachments such as, but not limited to, resume, training certificate, government-mandated clearances, medical certificate, physical and neuro-psychiatric test results. Negative RT-PCR test result shall be submitted 1 day before deployment and issued not earlier than three (3) calendar days from deployment to the GPPB-TSO.
- d. The Contractor shall assign a Company Supervisor from its own account, separate from the Security Supervisor, to monitor the performance of the security guards and handle the consolidation of daily timecards periodically in preparation for the monthly billing to the GPPB-TSO.

The Contractor shall ensure that security guards perform the security services in accordance with the **Security Plan to be submitted by the Contractor as part of the technical documents**, considering the following:

- i. Security of Human Resources
- ii. Security for Physical Resources
- iii. Contingency Plan for Various Risks
- iv. Other related security concerns

**2.0 Provision of Uniform, Security Equipment, and Paraphernalia**

- a. The Contractor shall ensure that the security guards assigned to the GPPB-TSO shall observe proper Philippine National Police Supervisory Office for Security and Investigation Agencies-prescribed uniforms.
- b. The Contractor shall provide the following security equipment and paraphernalia, which are brand new or in good condition:

**Table 1. Uniform, Security Equipment, and Paraphernalia**

| Item | Description  | Quantity |
|------|--|----------|
| 1    | At least one (1) set of prescribed uniform, including provision of face mask, per security guard | 28 Sets  |
| 2    | Nightstick/baton   |          |
| 3    | Whistle  |          |

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|    |   |  |
|----|---|--|
| 4  | Flashlight  |  |
| 5  | First-Aid Kit   |  |
| 6  | Handcuffs   |  |
| 7  | Service Firearms<br>- Security Guards who shall be handling the firearms must have prior training<br>- Firearms must have a licensed<br>- Firearms License must be under the name of the contractor | one (1) firearm for every three (3) security guards or as required |
| 8  | Digital camera with at least 16 gigabyte internal storage device  | 1  |
| 9  | Metal Detector (Walk Through)   | 1  |
| 10 | Electronic logbook to be installed at the main entrance of GPPB-TSO Building  | 1  |
| 11 | Stretcher   | 1  |
| 12 | Wheelchair  | 2  |
| 13 | Megaphone   | 1  |
| 14 | Traffic Vest and Gloves   | 2  |
| 15 | Surveillance Mirror   | 1  |
| 16 | Metal Detector  | 1  |
| 17 | Communication Radios<br>- Must have a license issued by the National Privacy Commission<br>- License must be under the name of the Contractor   | 10   |
| 18 | Armor Vest  | 10   |
| 19 | Riot shield/Truncheon and Helmet  | 10   |
| 20 | Stun Devices  | 3  |
| 21 | Raincoat, rainboots, and umbrella   | 4  |
| 22 | Tear gas  | 5  |
| 23 | Cellular Phone assigned to the Security Supervisor  | 1  |

**3.0 Service Standards and Conditions**

Deployed security guards shall be professional and courteous at all times. The expected service standards and conditions are as follows:

- a. Security guards shall at all times ensure the security of GPPB-TSO Officials and employees, physical resources, and respond to all other security related concerns in accordance with the approved Security Plan.

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- b. The Contractor shall recommend the enforcement of policies, rules and regulations of the GPPB-TSO and, upon the approval of the Executive Director or its authorized representative, implement them in order to maintain peace and order within the GPPB-TSO premises.
- c. Whenever required by the Executive Director or the Administrative Division, or if deemed necessary by the Supervisor, the Contractor shall investigate any security breach within the GPPB-TSO premises, including the commission of any crime, and submit a report to the Executive Director through the Administrative Division.
- d. The Contractor shall assume full responsibility and undertake to reimburse the GPPB-TSO for losses, damages, and injuries caused to the GPPB-TSO's properties and personnel, which the contractor is bound to secure and protect.
- e. The Contractor warrants to make available, at all times, relievers and/or replacements to ensure continuous and uninterrupted services in case of absences, and shall execute the necessary supervision over the work of its personnel.

### 4.0 General Conditions

- a. The GPPB-TSO has the right to effect changes in the assignment/deployment of the security guards at any time during the contract period through a written notice to the Contractor. Likewise, the GPPB-TSO may increase or decrease the number of security guards as may be necessary. In such an event, any corresponding adjustment in the cost shall not exceed the contract price.
- b. The GPPB-TSO shall provide a room for the Security Guards.
- c. The Contractor shall not reshuffle personnel without the prior clearance/approval of the Administrative Division (AD) of GPPB-TSO which hereby reserves the right to reject any proposal to reassign personnel if such reassignment is found to pose an imminent danger or prejudice to the service. It is however understood that on matters of disciplinary action toward the personnel of the Contractor, the AD shall cooperate with the Contractor or vice versa by means of mutual consultation.
- d. The Contractor shall always make available relievers and/or replacements to ensure continuous and uninterrupted services.
- e. The Contractor agrees that the GPPB-TSO, through the AD, reserves the right to screen and accept or deny the deployment of any personnel recommended by the Contractor.



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- f. The Contractor shall pay its personnel not less than the minimum wage and other benefits mandated by the laws, rules and regulations. The Contractor shall provide the security guards their monthly pay slip containing the necessary information on it. The Contractor shall comply with the laws governing labor standards and employee's compensation. A certificate for this purpose shall be required from the Contractor.
- g. The Contractor shall provide the personnel with appropriate uniforms, protective gear and ensure that they shall observe proper personal hygiene and always appear neat and clean.
- h. The Contractor shall have at least three (3) relievers for the GPPB-TSO available at any time to take over in case of absence of security personnel at no extra cost to the GPPB-TSO. No trainees shall be allowed as a reliever even if they are allowed and identified as such. Said relievers shall be required to submit the Duty Detail Order and negative COVID-19 RT-PCR test one (1) day before the takeover.
- i. The Contractor shall ensure the confidentiality of information.

**5.0 Payment Terms**

- a. The Contractor shall submit, along with the monthly billing statement, a certified true copy of duly accomplished payroll sheet, receipts, prescribed reports stamped received by SSS, Pag-IBIG, PhilHealth, and ECC as proof of remittances of employer's and employee's contributions for SSS, PhilHealth and Pag-IBIG premiums of the security guards assigned to the GPPB-TSO only and the monthly security reports as prescribed in the approved Security Plan. A certificate that the contractor complies with the laws governing labor standards shall also be submitted.
- b. The Contractor in the performance of its services shall secure, maintain at its own expense all registration, licenses or permits required by law, and shall comply with all pertinent rules and regulations. The Contractor's personnel shall take all necessary precautions for the safety of all persons and properties at or near their area of work and shall comply with all the standards and established safety regulations, rules and practices.

**6.0 Performance Review and Assessment**

- a. The Contractor shall maintain a satisfactory level of performance throughout the Contract period based on the following set of performance criteria:
  - i. Compliance to Labor Laws;

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**TECHNICAL SUPPORT OFFICE**

- ii. Compliance to the approved Security Plan and GPPB-TSO rules and policies;
  - iii. On time submission of security report and records; and
  - iv. Adherence to the Ethical Standards and Code of Conduct as provided in RA No. 5487 and its IRR.
- b. The GPPB-TSO shall conduct a periodic review using the above-cited criteria to ensure compliance with the technical specifications, as well as with the other terms and conditions imposed by the GPPB-TSO during the contract period.
- c. Further, the GPPB-TSO shall conduct a mid-term assessment or evaluation of the Contractor. Based on its assessment, the GPPB-TSO may pre-terminate the contract for failure of the Contractor to perform its obligations thereon following the procedures prescribed under the Guidelines on Termination of Contracts issued by the Government Procurement Policy Board under Annex "I" of the Revised IRR of RA 918

**Table 2. Deployment Schedule**

| <b>CY2023 Security Services</b>     |                     |                      |                                       |
|-------------------------------------|---------------------|----------------------|---------------------------------------|
| <b>Proposed Deployment Schedule</b> |                     |                      |                                       |
|                                     | <b>Deployment</b>   |                      |                                       |
| <b>GPPB-TSO Building/Premises</b>   | <b>No. of hours</b> | <b>No. of guards</b> | <b>Tour of Duty</b>                   |
| <b>A. Ground Floor</b>              |                     |                      |                                       |
| Main Entrance                       | 24 hrs              | 3                    | Mon-Sun (6am-2pm; 2pm-10pm; 10pm-6am) |
|                                     | 16 hrs              | 2                    | Mon-Sun (6am-2pm; 2pm-10pm; 10pm-6am) |
| Back Entrance                       | 12 hrs              | 1                    | Mon-Fri (6am-6pm)                     |
| Information Desk                    | 16 hrs              | 2                    | Mon-Fri (6am-2pm; 2pm-10pm)           |
| <b>B. Second Floor</b>              |                     |                      |                                       |
| Information desk                    | 12 hrs              | 1                    | Mon-Fri (6am-6pm)                     |
| <b>C. Third Floor</b>               |                     |                      |                                       |

**GOVERNMENT PROCUREMENT POLICY BOARD**  
**TECHNICAL SUPPORT OFFICE**

|                              |        |           |                                       |
|------------------------------|--------|-----------|---------------------------------------|
| Information desk             | 12 hrs | 1         | Mon-Fri (6am-6pm)                     |
| CCTV and Server Room         | 24 hrs | 3         | Mon-Sun (6am-2pm; 2pm-10pm; 10pm-6am) |
| <b>D. Fourth Floor</b>       |        |           |                                       |
| Information desk             | 16 hrs | 2         | Mon-Fri (6am-2pm; 2pm-10pm)           |
| <b>E. Fifth Floor</b>        |        |           |                                       |
| Information desk             | 12 hrs | 1         | Mon-Fri (6am-6pm)                     |
| <b>F. Sixth Floor</b>        |        |           |                                       |
| Information desk             | 12 hrs | 1         | Mon-Fri (6am-6pm)                     |
| <b>G. Grounds</b>            |        |           |                                       |
| Front Gate Entrance          | 24 hrs | 3         | Mon-Sun (6am-2pm; 2pm-10pm; 10pm-6am) |
| Inspection / Traffic Control | 12 hrs | 1         | Mon-Fri (6am-6pm)                     |
| Parking                      | 12 hrs | 1         | Mon-Fri (6am-6pm)                     |
| Back Gate                    | 24 hrs | 3         | Mon-Sun (6am-2pm; 2pm-10pm; 10pm-6am) |
| Supervisor                   | 24 hrs | 3         | Mon-Sun (6am-2pm; 2pm-10pm; 10pm-6am) |
| <b>TOTAL</b>                 |        | <b>28</b> |                                       |